

THE BROADCASTER



Broadmoor Presbyterian Church
377 – 87th Street, Daly City, CA 94015
Email: breveschow@gmail.com
Website: <http://broadmoorpres.org>

Interim Pastor:
Bruce Reyes-Chow
September 2018
Come worship with us
Sundays at 10 a.m.

“Walking together, experiencing and sharing God’s love”

The pastoral letter will return in the October Broadcaster.

SESSION NOTES

Session met in a Special (Stated) meeting on August 5, 2018, to vote unanimously on a call for a Congregational meeting after worship on August 12, 2018, to elect: 1) a President of the Corporation, and 2) members of the Pastor Nominating Committee.

Session met in a Regular (Stated) meeting on August 16, 2018, with action on the following items:

- Motion approved: Extending contract for Reverend Bruce Reyes-Chow as Interim Pastor of Broadmoor Presbyterian Church for as long as six months, if needed, effective 10/16/18.
- Motion approved: Pending clarification date of her ordination as elder, to transfer membership of Katherine Ulm to Delta Community Presbyterian Church, Discovery Bay, California.

If you have any questions regarding these proceedings, please contact an elder.

Respectfully submitted,
Marian Hardin, Clerk of Session

*“The fruit of silence is prayer.
The fruit of prayer is faith.
The fruit of faith is love.
The fruit of love is service.”
- Mother Teresa of Calcutta*

FINANCE REPORT

Month	Income	Expense	Surplus/Deficit
July	\$11,590.81	12,745.46	-\$1,154.65

Year to date ***Deficit** balance: -\$59,104.11

*High Deficit due to New Roof Expense

All Income and expenses are in line with projected budget of 2018

Annette Shreve

Finance Elder

NOMINATING COMMITTEE REPORT

A slate of nominees for Pastor Nominating Committee was presented at the August 12, 1018 Congregational meeting.

It was MSA

The Pastor Nominating Committee is:

Richard Murray

Janice Asfoor

Mariah Gravem

David Pajarit

Bonnie Cobb

Annette Shreve

Co-Chair Nominating Committee

FELLOWSHIP MINISTRY TEAM

The Fellowship committee served a hotdog lunch after church July 29. Our next meeting will be September 2. We will meet with the Worship committee to plan Homecoming lunch scheduled for Sunday, September 9 and the fifth Sunday, September 30.

Respectfully submitted

Janice Asfoor

*"I don't think you can feel a sense of entitlement and still be happy.
Happiness always comes from feeling that you've been blessed."*

- Robert Brault -

BUILDINGS AND GROUNDS MINISTRY TEAM

It's been a quiet month. Burned out lightbulbs have been replaced. Richard has been keeping the outside in good order. Thanks, Richard.

Due to damage of the chairs in Tweedie Hall, Buildings and Grounds has decided not to stack the chairs. Stacking the chairs causes rips in the upholstery.

Margie King

RECYCLE—COMPOST—GARBAGE

RECYCLE BIN—clean paper; cans; bottles; aluminum foil; plastic containers; plastic plates; plastic cups; plastic knives, forks and spoons.

COMPOST BIN—food scraps; food soiled paper (includes paper plates, paper cups, paper napkins, pizza boxes, dirty cardboard.)

GARBAGE BIN—Styrofoam plates; Styrofoam cups; styrene products; broken glass; plastic wrappers.

"The path of faith takes us not around dark places, but through them."

PRESBYTERIAN WOMEN

As we savor the last days of summer, the calendar is already calling for us to consider the many opportunities before us for renewed fellowship, study and service. Thus said, please note these upcoming activities:

Tuesday, September 11: PW Gathering, noontime potluck luncheon, Tweedie Hall. We are looking forward to learning of Eunice Brabec's experiences at the churchwide Gathering of Presbyterian Women in Louisville in August, as well as hearing about workshops and mission trips she took at that time.

In September, PW Circles will commence the new Horizons Bible Study: "God's Promise: I Am With You." Hannah Circle, led by Martha Espinosa, meets on third Tuesday, 9/18; Miriam Circle, led by Joan Anderson, meets on the fourth Saturday, 9/22. (Note new starting time of the Miriam Circle, 9:30 a.m.) The Bible study proposed for us this year appears to be most informative and engaging. All women of the church are invited to participate and would be most welcome.

On your calendars, you might wish to save Sunday, November 4, for our Fall Feast.

Marian Hardin, Moderator

"Peace does not mean to be in a place where there is no noise, trouble, or hard work, it means to be in the midst of those things and still be calm in your heart."

CHRISTIAN EDUCATION COMMITTEE

At our August meeting it was decided that we would hold a family night on Friday September 21st from 5:30 pm to 7:30 pm. Pastor Bruce will attend and have a special time just to meet with parents.

The program will be a study of Moses and his amazing life. The evening will include Pizza, stories, and drama with all children performing a role. Contact Penny Manis if you want to volunteer to assist.

Come September, a 1961 romantic comedy starring Rock Hudson and Gina Lollobrigida (With Bobby Darin and Sandra Dee), is also something BPC will welcome. The small group Bible Studies return.

We will be offering three different studies. One on each of three prophets: Amos, Hosea and Isaiah. This will be a reader's digest condensed study since each Prophet's story would take much longer to study in full. These studies will be on Sundays after church (time will be available to grab some coffee and snacks). Room to be announced in the bulletin. Also, there will be Wednesday meetings at 1:00 pm - 3:00 pm location to be determined. The dates for the Sunday meetings are September 30th, October 7th and October 14th. The dates for the Wednesday meetings are September 26th, October 3rd and October 10th.

We would like to offer more times and days but to do so we need more members on the committee. If you would like to join us we will meet next on September 3rd - 10:00 am in the Geneva Room.

Finally, remember to hold on to all the books you have finished because there will be another book swap on November 11th and 18th.

Submitted by CE Committee: Raymond Haddox, Penny Manis, Judy Burnham and Cristina Robles.

Submitted by Raymond Haddox

WORSHIP TEAM

The Worship Team is making plans to celebrate World Communion on Sunday, October 7 and is preparing for the Advent season.

Perla Ibarrientos, Worship Team Chair

"How far you go in life depends on your being tender with the young, compassionate with the aged, sympathetic with the striving, and tolerant of the weak and strong because, in life, you will be all of these."

—George Washington Carver -

BOARD OF DEACONS

Deacons were excited to experience the month of August with love and great joy in our hearts as we continue to serve our community of faith. For others, Deacon's ministry may not be a glamorous work, but the team considers it to be one of the most wonderful gifts from God, to be able to reach out, to be a shepherd, and to serve others which allows us to express feelings that sometimes go beyond our call of duty and imitate the likeness of Jesus Christ as we serve the community. The last Deacons' meeting was held in August 5, 2018. Deacons continued with their assignments of Coffee Hour duties twice a month, prepared the Communion table once a month, and managed food pantry supplies, and attend to church member or family who needs prayers and encouragements.

On August 3rd (Friday), Geraldine Thompson visited Hartanto family with another church member. Geraldine also prepared pre-package gift baskets and shared with individual(s)/or family members during her visits. On some Sundays, Geraldine also makes sandwiches to be served during coffee hours. The Deacons are so blessed to see this example from Geraldine as members have shared their experience and noticed Geraldine's great spirit and love for others. On August 11, Richard Murray and David Pajarit visited our dear member Russ and Eunice Brabec to check on Russ' health condition and prayed for his quick recovery. We asked our church family to continue to pray for Russ and Eunice during this difficult time.

The Deacons also sent out get well soon cards to Douglas Cobb (sick during Deacon's meeting) and Ollie Anderson who just had a medical surgery procedure completed. Rich Murray continues to track/monitor visits, phone calls, and written cards for members. Rich is also expected to provide updates on this report which we plan to share on our next Broadcaster report. On August 12 session meeting, two of our deacons were nominated and appointed to be part of the Pastor Nominating Committee (David Pajarit and Richard Murray). Beth Ketchum was also appointed as President of the Corporation. We pray that God's mighty hands will be with all appointed PNC members in search for our new BPC pastor.

In August, Deacons' assignments have been completed until October 2018, so there is no need for the Deacons to meet as a group this coming September unless urgent support for our church is needed. Next Deacon's meeting is scheduled for October 14 (2nd Sunday of the month). Deacons will continue to act as shepherds to other members and individuals who are experiencing life crisis, bereavement, illness, loss, and other life concerns by sending cards and providing occasional visits to the hospitals and home.

As always, Deacons' goal is to continue to participate more in reaching out to the community and outside our church. God Bless Us All.

Respectfully submitted,
David Pajarit
Deacon Moderator

"I don't know what your destiny will be, but one thing I do know: The only ones among you who will be really happy are those who have sought and found how to serve."

—Albert Schweitzer —

MISSION MINISTRY TEAM

The Mission Team met on Monday, August 20. Those present were Perla Ibarrientos, Russell Brabec and Eunice Brabec. Helen Hayes and Richard Murray were excused.

The year was reviewed. Invitations were acknowledged from Life Moves, breakfast, Sept. 27, 7:30 a.m. breakfast, Eunice and Perla will attend; the Grand Opening of the new facilities for the Daly City Youth Health Center, Sept. 10, 4 p.m.; Puente’s 20th anniversary celebration, Sept. 23, 3:00 -6:00 p.m., we should have some attendees; and the SafeHouse 20th anniversary celebration, Oct. 18 at St. Mary’s Cathedral.

The annual report from Presbyterian Mission Agency was reviewed. We may later in the year donate to Young Adult Volunteers. Eunice witnessed the YAV’s while at Fern Cliff, Arkansas, facility of Presbyterian Disaster Agency.

Eunice Brabec, Ruling Elder

Please remember recent concerns for

Russ Brabec, Mert Jones, Judith Kell, Judy Pajarit, and Doug Snodgrass

Please remember continuing prayer needs for

Richard Burnham, Heru and Liana Hartanto, Bill Holden, Jeanne Marie Lee, Gerry Manis, Mark Marquez, and the Presbytery of San Francisco

September			
4	Katherine Ulm	11	John Stone
4	Katrina Ellithorpe		

"No love, no friendship can cross the path of our destiny without leaving some mark on it forever."

—Francois Mauriac—

BROADMOOR MEMORIAL FUND

If you wish to make a contribution please use the form below. Contributions may be sent to the church office or put into the offering plate during worship.

Please fill out the following information:

In Memory or Honor of: _____
(Circle one)

Amount: \$ _____

Date: _____

Contributed by

Name: _____

Address: _____

City, State and Zip: _____

Send acknowledgement to:

Name: _____

Address: _____

City, State and Zip: _____

Thank You
Broadmoor Presbyterian Church

September 2018 Calendar—Broadmoor Church

SUN	MON	TUES	WEDS	THURS	FRI	SAT
Sunday events: Choir Rehearsal—9 am Sanctuary Worship--10 am –11 am Sanctuary Coffee Fellowship—11:30 am—1 pm Tweedie Hall Special meetings and special group meetings are in boldface type The church calendar is available online at http://bit.ly.BPCProgram						1
2	3	4	5	6	7	8
Fellowship and Worship Ministry Geneva Room 11:30 am—12:30 pm	Christian Ed Geneva Room 10 am Labor Day		Choir Rehearsal Sanctuary 7:30 pm—9 pm	Meditation Group Geneva Room 10 am—11:30 am		
9	10	11	12	13	14	15
Homecoming		PW Gathering Potluck Tweedie Hall 12 noon	Choir Rehearsal Sanctuary 7:30—9 pm	Meditation Group Geneva Room 10 am—11:30 am		
16	17	18	19	20	21	22
		Hannah circle Calvin Room 11 am-2 pm	Choir Rehearsal Sanctuary 7:30—9 pm	Meditation Group Geneva Room 10 am-11:30 am Session Geneva Room 7 pm—8 pm	Family Night Tweedie Hall 5:30 pm—7:30 pm	Miriam Circle 9:30 am and PW Coordinating Team 11 am, both in Calvin Room
23	24	25	26	27	28	29
			Small Group Bible Study 1 pm place TBD Choir Rehearsal Sanctuary 7:30—9 pm	Meditation Group Geneva Room 10 am—11:30 am		
30	<i>“Walking together, experiencing and sharing God’s love”</i>					
Small Group Bible Study Geneva Room 11:30 am						

Broadmoor Presbyterian Church
DALY CITY, CALIFORNIA



MISSION STUDY REPORT
2018

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Vision

We seek to be warm caring disciples of Christ who honor tradition, welcome diversity, and seek God’s guidance in our lives. We are being called to discern God’s vision and meet the spiritual needs of our community. We aim to become one with our neighbors and become an active vital congregation that represents the people of our surrounding area. We wish to provide a learning environment for children and adults that teach Jesus’ love for all people.

Mission Statement:

“Walking together, experiencing and sharing God’s love”

“Walking together, experiencing sharing God’s love” reflects who we are. Broadmoor is a church of love. We see ourselves as people who reach out to help those in need. We are a faith community committed to prayer and caring for others. Our Mission Statement is based upon our core Scripture:

What does the Lord require of you, but to do justice, and to love kindness, and to walk humbly with God. - Micah 6:8

Walking together = community

We are a community of faith as followers of Jesus Christ. Some of us have been on the journey a long time while others are beginners. At Broadmoor, all are welcome on this journey.

Experiencing = receiving God’s grace and love

We experience (or receive) God’s grace and love through worship, scripture, prayer, discussion, laughter, communion, art, music and learning.

Sharing = giving

We share (show and give) God’s love and grace through stewardship of our time and money by reaching out to the community by teaching, singing, telling faith stories, praying, playing, work and meals.

A Brief History



Broadmoor's sanctuary

Broadmoor Presbyterian Church (BPC) is located in Daly City in a suburban environment, with reminders from rural days, but the rumbles of the BART trains passing through and frequent overhead flights from San Francisco Airport make us fully cognizant of the hustle and bustle of urban life. BPC lies on rolling hills, with Mount San Bruno to the east and the Pacific Ocean on the west. The congregation draws its congregation from adjacent cities, including Colma, South San Francisco, with a substantial number driving from more than five miles away, such as San Francisco, Pacifica and San Bruno.

Historians tell us that acres of golden ruffled marigolds once bloomed in profusion on the knoll that is now the site of BPC. The church was born during the aftermath of growth at the end of World War II, when a great resurgence of new houses, hopes and beginnings took place in the land. It was in the fall of 1948 that Reverend John A. Glasse of Alameda strode the then-new streets of Broadmoor Village

and Colma, ringing doorbells and introducing himself to the local population.

Early in 1949, a congregation had been assembled, and the Community Presbyterian Church of Broadmoor was launched. In May 1949, the Presbytery of San Francisco formally organized BPC as a church. The first sanctuary was a tiny, all-purpose Quonset hut chapel moved from Lakeside Presbyterian Church in San Francisco. In 1951, construction commenced on BPC's permanent structure, largely built with parishioner labor: a three-story education building, complete with social hall and worship center. In 1956, work began on the current sanctuary with a high A-frame roof, which opened in 1957. From the very beginning, BPC's congregation demonstrated a pioneering, can-do spirit that continues today.

The founder, Rev. Glasse, resigned in 1957, moving on to found other churches. He was succeeded by: Rev. Herbert Tweedie (1957-1979), minister during BPC's apex, with a congregation of 400, with 600 boys and girls in the church school.

Rev. Michael Cole (1980-1987), who brought new energy and younger families.

Rev. Wayne Herstad (1988-1999), intellectual approach with Bible-focused ministry.

Rev. Diana Hopkins (2001-2003), emphasis on community; reached out to other congregations including the nearby Muslim community.

Rev. Richard Davis (2004-2006), emphasis on transformation. Released from BPC ministry by disciplinary action taken by San Francisco Presbytery because of inappropriate viewing on the church computer. He later sent a letter of apology to Broadmoor Church.

Rev. Janet Ewart (2006-2017), led the church through a Visioning process. Introduced visual guidance and improvements for worship. Initiated Meditation Group. Resigned due to retirement.

Rev. Bruce Reyes-Chow (2017--) Interim pastor. Dynamic, encouraging leader through period of transition.

Who we are

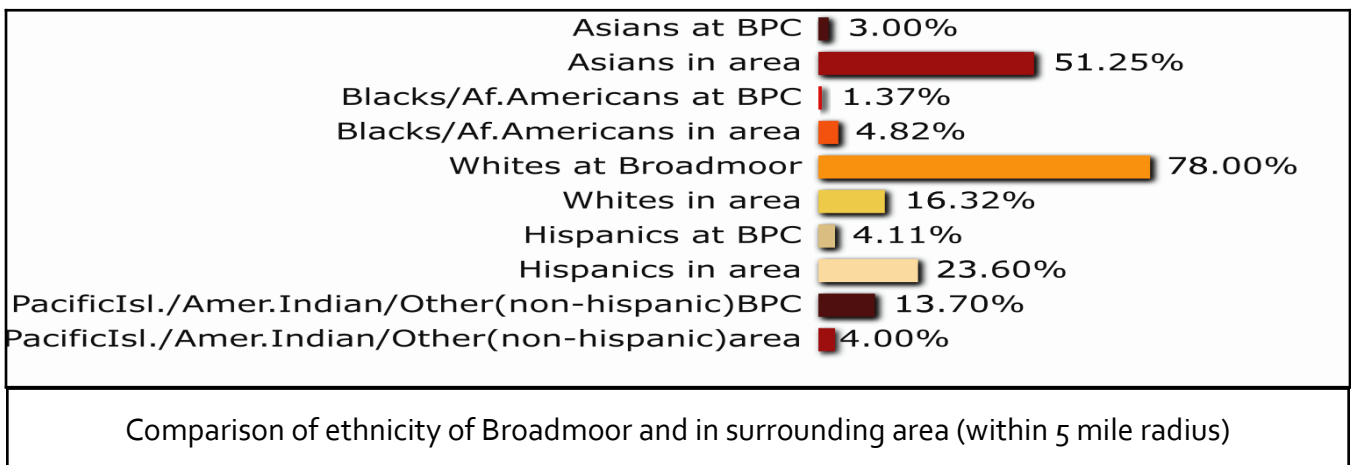
Our congregation, like the communities adjacent to the church, is predominantly white with a mixture of other racial/ethnic backgrounds. All are welcome. Many apartments surround the church; despite attempts, we have been unable to attract members from that source. Most newcomers find their way to BPC either through word-of-mouth, the internet, or by passing by on a busy street.

Taking advantage of a hillside, the church was constructed on two levels, with an adjacent parking lot on each side. Because of limited public parking in the neighborhood, with regret, we have been forced into taking diligent action to make space available to our own church members and visitors.

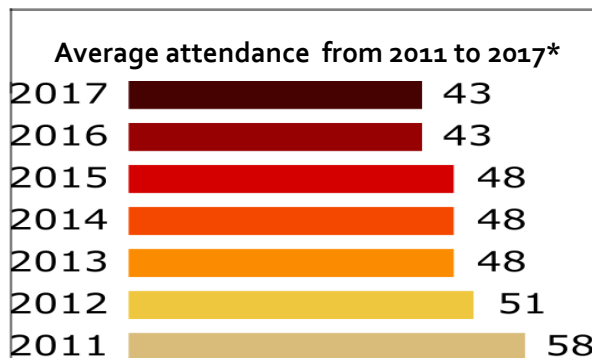
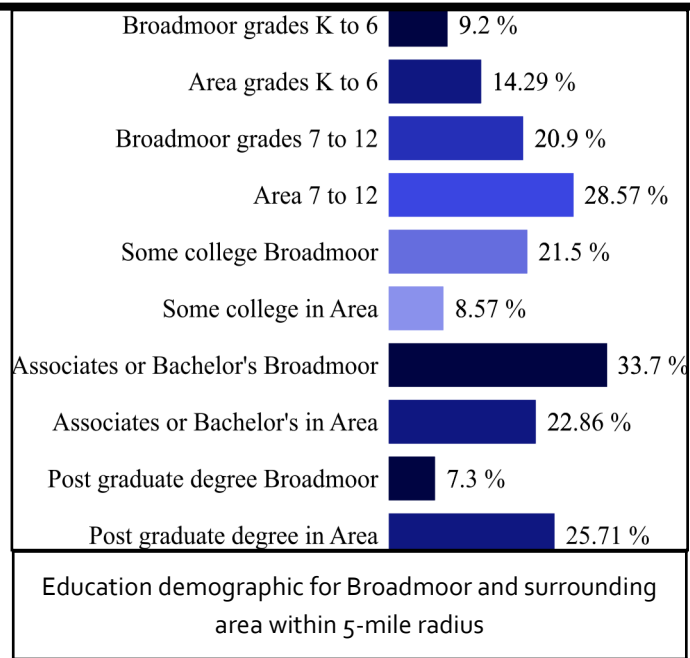
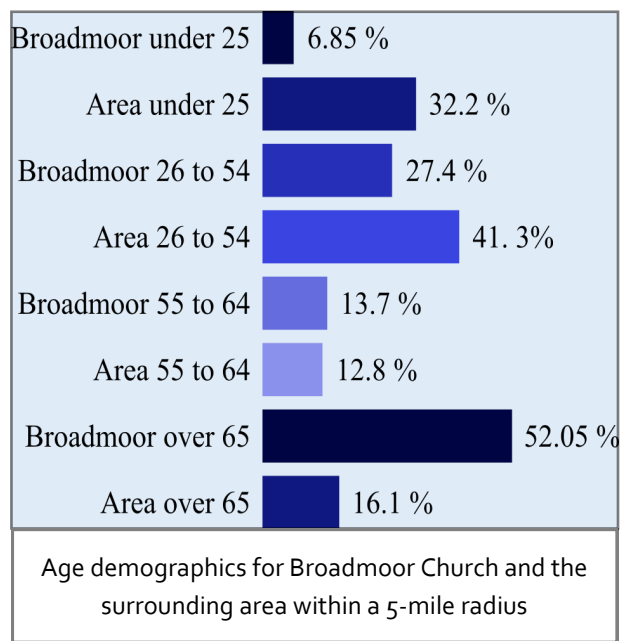
Our church community is centered on the deep belief that we are all the beloved children of God and that nothing we can say or do can separate us from this love. We are called to live our life out of this knowledge and, in gratitude, extend this love into the world through our actions and words. We value sermons that are thoughtful, creative and challenging, and help us to apply Biblical principles to our lives.

Many of us are very active in the daily work and mission of the church and in community outreach. Most of our membership is well educated (18% have graduated from a college with 2% of those holding post graduate degrees): 66% of the members are women; the largest ethnic group is Caucasian (58% total of that total is 53% female and 26% male); the second ethnic group is Asian (including the Philippines); most members are middle income, own their own residences, and are retired. The graph of ethnic breakdown shows our diverse membership. Our actual attendance is even more diverse than our membership. This is not the same as it is in our surrounding community which is 51.2% Asian and 16.3% Caucasian. The average education and income of the community is higher than that of our church members.

We are a small church with most of the members over 65 years old. The active members are overworked and often a member will have three or more committees or groups that they are attending or leading. As we are getting older we are finding it harder to maintain this pace. Also, an older congregation generally is very set in its ways and is resistant to change. This can be in the style of worship, the music selections in worship, the appearance of the church, and the style of preaching the sermon (from the pulpit or on the floor).



Mission Study Report



* We had no data available prior to 2011.

Key theological issues of church and society reflected in the ministry of our congregation

Broadmoor is a church where prayer is alive. We believe that prayer for ourselves, each other and the wider community, is very powerful. We take care of each other in difficult times. Our church has an all-inclusive congregation. This is true in our fellowship together, our services with others, and in our worship together. Our sermons reflect this with intelligent interpretations of scripture and contemporary issues. We come from different racial, ethnic and cultural backgrounds; many are not church members but attend worship services regularly. We are a caring congregation that sometimes laughs, sometimes cries, and sometimes applauds. Although we are primarily over 65, we seek and encourage younger members. Having diverse backgrounds, we come to Broadmoor with different theologies and church experiences, yet we share our love for Jesus Christ and our commitment to serve him. We know that the experience of God is a personal experience and different for each person. We know that God loves and accepts us just as we are, and so we strive to be loving and accepting as Christ taught us. We are committed to Mission. We value and encourage women's participation. We stress the importance of life-long learning for each person's faith journey.

Church programs

Now in its 69th year, Broadmoor has a friendly, outgoing congregation. Due to the lack of children, we no longer offer Church school on Sunday mornings. Youth are incorporated into seasonal celebrations such as Palm Sunday, Easter and Advent services. We regularly grant scholarships to three youth to attend youth camp in Westminster Woods. Adult education includes Bible study, a weekly meditation group, guest speakers, seasonal programs and small discussion groups on special topics. Family community nights and book swaps are popular in our congregation.

Music is very important as a ministry of our congregation. A chancel choir is a regular part of our worship services. Beyond music in worship, the church sponsors a concert series of quality music at affordable prices for the community at large. This group is co-sponsored by a music school with full professional/amateur symphonic orchestra.

The Presbyterian Women are dedicated, and the influence of women from within our congregation, both at the local level and in the Presbytery and Synod, has greatly enhanced our quality of life. Presbyterian Women meet nine months of the year for Bible study and fellowship.



Broadmoor church choir



Wedding of Jonathan and Fumiki Sakakai-Haddox

The men of our church meet monthly at a local restaurant for a Men's Breakfast and fellowship, and are occasionally offered an opportunity for small Bible study

We participate in the wider community by supporting such diverse programs as the North Peninsula Food Pantry and Dining Center of Daly City, the Daly City Youth Health Center, Donaldina Cameron House, SafeHouse, and the Filipino Bayanihan Resource Center. At one point, we were very active in a network ministry for seniors. Even though the network no longer exists, many of our members still continue activities at the local senior centers. We house the Peninsula Family Service, a child care center which provides low cost child care, carrying on the tradition

started by Mrs. Jesse Glasse in May 1949. We also accommodate Al-Anon meetings. Two churches regularly use our facilities: Living Stone Baptist Church, and New Covenant Church. We held one joint worship service with Living Stone, a Baptist congregation.

Gifts, skills and experiences

Broadmoor has a diverse and active membership. Our members are involved in a variety of community services. We are also active in Presbytery and have participated in General Assembly. We have a number of trained musicians. Many of our members are computer literate. We are developing a website and our members support social media to keep informed about important issues. We have a monthly newsletter called the Broadcaster which is available on line. We support local schools through donations to their peer counseling services. Several of our members have given sermons when the pastor was away and/or have shared about conferences or mission trips they attended. Our diverse membership brings us a wealth of needed skills and the members are generous with their talents. Many capable volunteers are able to maintain minor building upkeep to assist the Building and Grounds Ministry Team. Whether in the garden, in the kitchen or in the office, painting a wall or repairing a leak, we find fellowship in many places and ways.

Church assets and liabilities

We have a grand piano, greatly admired by professional musicians. The wooden rafters beneath the A-frame roof provide excellent acoustics, which are appreciated by professional musicians. We have an inspiring display of crosses in the Geneva Room, donated by worldwide travelers. We have a large social hall with a stage. We have recently installed handrails leading to the chancel area, and recently we re-shingled the roof above sanctuary and adjacent building. There are two small but limited parking lots available to members and visitors. Although our church is not accessible to the handicapped, we have a chairlift between the sanctuary level and the downstairs social hall.

We have a wonderful building, but it is 69 years old and showing its age. In the last three years we have spent \$18243.12 for gas line repairs and \$7600.00 for sewer repair, \$625.00 for storm drain flooding repairs, \$5,297.00 for electrical upgrades (a lot of the labor was donated by members), \$6,770.00 for kitchen upgrade and repair, \$9146.64 for installation of fixtures and bulbs, and current

replacement of the roof cost over \$61,500.00 because of dry rot and other problems discovered while the project was in progress. A simple remodeling to add handrails to the steps in the sanctuary increased the cost by several thousand dollars (from \$3,500.00 to \$10,628.24) because of poor and unsafe construction of the prior steps, discovered once the old steps were removed. While we were writing this study, the water heater failed, requiring an extra \$1400 for the replacement and installation of the new water heater. Outlay for all projects was \$116,727.55.



Social Hall decorated for a wedding reception

Financial Picture

The Finance Ministry Team has been working with committee chairs, staff and Session to keep the church on a sound financial footing. During 2017, with deep regret, we were forced to admit that we could no longer support a full-time pastor at Broadmoor. With the reduction to a half-time pastor position, the financial picture at Broadmoor is currently stable, with actual expenses in line with a balanced budget for the fiscal year. With major maintenance of our 69-year old building covered, we foresee a good future, meanwhile acknowledging that we do live in earthquake country and there are no guarantees. We are grateful for the insight and providence provided by past members for their generous legacies, and grateful that Rev. Bruce Reyes-Chow was willing to accept a half-time position. Session recently reviewed the church budgets for the past 10 years, and concluded that we need a half-time pastor.

For the future, there is great need for the church to gain new membership and increased support of the budget. We seek to shore up our financial standing with increased use of our facilities for short-term rentals such as weddings and concerts. (Long-term rentals tend to interfere with our own church programs.) The Finance Ministry Team currently discusses three areas of concern: (1) we cannot currently finance a full-time pastor; (2) the expense of maintaining an aging building; (3) how to utilize this large building to best serve the congregation and the community.

Below are our estimated budgets for the years 2010-2018.

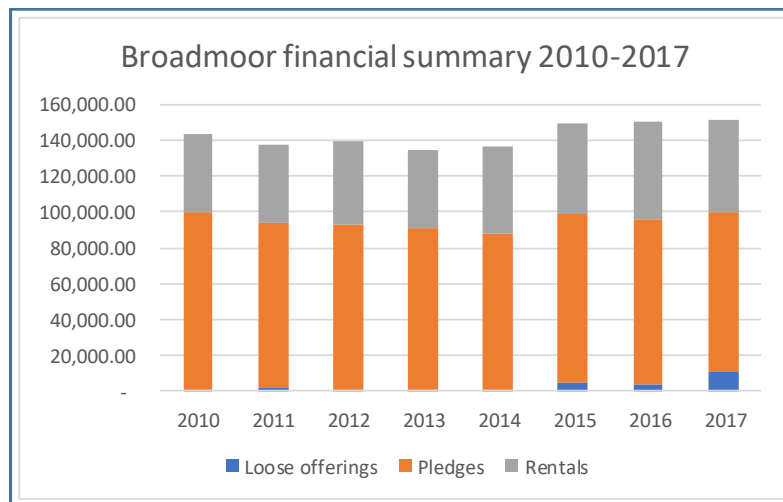
Estimated budgets compared with actual income and actual expenses 2010 to 2018				
Year	Budgeted*	Actual income*	Actual expenses*	net*
2010	\$139,164	\$147,356	\$154,182	<i>(\$6,826)</i>
2011	\$141,514	\$143,785	\$155,968	<i>(\$12,183)</i>
2012	\$134,292	\$146,736	\$156,150	<i>(\$9,414)</i>
2013	\$131,128	\$140,820	\$175,317	<i>(\$34,497)</i>
2014	\$134,014	\$141,969	\$163,261	<i>(\$21,292)</i>
2015	\$135,602	\$154,557	\$173,227	<i>(\$18,670)</i>
2016	\$144,448	\$157,975	\$169,306	<i>(\$11,331)</i>
2017	\$149,232	\$174,165	\$158,441**	<i>\$15,724</i>
2018	\$149,990	unknown	unknown	<i>unknown</i>
	*Rounded to whole dollars		** includes transferred reserve	

We have five major long-term tenants: a childcare center, two small churches, a music school, and Al-Anon. Making long-term contracts often prevents us from doing our own activities. Instead we hope to increase community use of the building with activities such as weddings, group meetings, and music recitals. The church is currently used for a concert series that the choir supports. This series is self-funded by donations at the door and is underwritten by one of the rental tenants (Villa Symphonia Music School.) It is not considered a part of the church budget and the donations are only used for concert expenses. If the series makes a profit, sometimes a donation is made to assist our major building repairs and upgrades. A committee is presently reviewing our facility use fees and long-term leases.

Broadmoor members have always been a giving congregation both in service and in pledging. We have always had more income via pledges and loose offering than the planned budget. This and the long-term lease income have enabled us to remain open but as summarized above the last few years we have been running some rather large deficits. We had been blessed with two major endowment funds that we have used for building maintenance. This year Session has had to transfer funds from our reserves into the general fund. Our pledges have not been enough to cover the pastor's salary and benefits. The only year in the past seven years without a deficit was in 2017 when we did not have a pastor for most of the year. Much of our congregation is middle income and on a fixed income.

The breakdown presented below summarizes Broadmoor's income between tithes and offerings vs. rental income for the years 2010-2017. Loose offerings in recent years have been augmented by one congregation's generous donations.

year	loose offerings	pledges	rental	totals
2010	670.00	99,069.30	43,492.75	145,242.05
2011	1,154.00	92,481.00	43,517.50	137,152.50
2012	660.00	92,155.50	46,495.00	139,310.50
2013	525.00	90,366.50	43,915.50	134,807.00
2014	756.00	86,818.00	49,535.42	137,109.42
2015	4,574.00	94,467.00	50,291.25	149,332.25
2016	3,773.00	91,992.70	54,531.75	150,297.45
2017	10,542.90	88,969.00	51,577.75	151,089.65



Visioning Team results

In September 2014, Rev. Janet Ewart called for volunteers to serve on a Visioning Team to determine who we are as a congregation and where we want to go. The team members included one young adult with children, two upper middle-age members and three senior members from various groups of the church. Excluding summer months, the team met twice a month for two years. In September 2015, the team presented the new (now current) Mission Statement, which was well received by the congregation. The congregation approved the Visioning Team's verbal summation presented during worship on July 31, 2016. It was decided to focus on three main areas: the congregation, the community, and enhancement of our church building and surroundings.



The Visioning Team went through a process that started with a period of reflection with Bible study to determine what Broadmoor meant to each member. The next step was to hold several meetings with the congregation to determine what the congregation felt Broadmoor was and its place in the community and, as individuals, how Broadmoor fits into their life. The team led the congregation in four small groups for five different Bible studies to tie Broadmoor's future to scripture. These groups proved popular.

The Visioning Team continued to meet until the spring of 2017, at which time they considered the three areas (the congregation, the community, and enhancement of our church building and surroundings). Focusing on the congregation, it was decided that we would continue offering small group Bible study. The Christian Education ministry team began these and is continuing with them. To reach out into the community, many ideas have come from the Visioning Team. We already participate in many activities, such as donating to local food banks and other charitable organizations. Due to the church's financial situation, large scale projects such as supported mission trips (going to another state to assist in disaster relief) are not possible. Our membership is not able to do this without financial assistance or is just too old to meet the physical demands for such an effort.

It was decided by Session, with input from the congregation, to replace the front lawn with a Meditation Garden, hoping to attract the community and draw in new members. This was, and still is, a very divisive issue for the congregation. Opinions are divided among the Visioning Team members, the Session members, and members of the congregation. Everyone thinks that a more drought-tolerant garden is needed but, beyond that, there is no consensus. Fate interfered with our grandiose intentions – Pastor Ewart resigned and we had an expensive gas line/plumbing problem – and the Visioning process was gradually set aside. The Visioning Team felt that their efforts had been a positive experience



for the congregation as we studied scripture and shared and prayed together. This Mission Study team has used information from the Visioning Team as a stepping stone to this report.

Broadmoor and the community

While we reach out to the community and are supportive of many different organizations as part of our mission outreach, we do not fit in the community as well as we would like. We do not reflect the ethnic demographics of the community. Within four miles of Broadmoor there are 23 different churches listed on Google maps. This is not including several within SF city limits, nor any small "store front" churches located around the El Camino Real corridor located several blocks away from the church. Many of these mostly serve one specific ethnic group (Samoan, Korean, Filipino and others), and a very large Samoan Church is 0.6 miles away.

This is one of the largest Filipino communities in North America. They are strongly Catholic. The rest of the community is also of a strongly Catholic orientation. There are three large Catholic Churches within a mile and a half of BPC. Two of these have K-to-6th grade schools. The nearest Presbyterian Church USA is three miles away in San Francisco. It is rather large and has a sizable budget. A Korean Presbyterian church is two miles away. For many years there was another Presbyterian Church (USA) in San Francisco. It was only 1.8 miles from BPC, but closed due to a decline in members and cost of maintaining the building. Many of their members transferred to BPC. There is one mega church with over a thousand members located 6.5 miles away. With their evangelical style of worship and multi-media worship services and praise music with live bands, they have attracted several of our younger people.

Our congregation is excited about the possibilities for growth and new leadership. As is true of many mainline Protestant churches, we have seen a slow decline in membership and an aging of the congregation. We are open and listening for the word of God. We believe we offer something positive to the world and seek to be as God would have us be.

Envisioning the future

Broadmoor was largely in transition from the end of June until October 15, 2017. During this period, the Session and the Ministry Teams continued the administration of the church. We were fortunate to hear different voices and viewpoints given by a succession of pulpit supply pastors, and even more fortunate in October to gain the guidance and leadership of Reverend Bruce-Reyes Chow, who currently serves on a half-time basis. With his experience as Moderator of PCUSA, church planter and consultant, he brings a vast knowledge of church systems, and provides Broadmoor with continuity in administration and pastoral care.

During the preparation of this report, the Mission Study team has focused on two main thrusts: comparative demographics of the church and community, and surveys of groups and individuals regarding their assessment of the church and future.

As to the future, in discussions and interviews, people of all ages say they want more members and increased attendance and ask for ways to attract both more singles and families to the congregation. Daly City once had several newspapers, but, alas, no more, so we lack that avenue for publicity and communication. Most new attendees find their way to our door through friends or word of mouth or the church website.

In considering our future, hope is a strong factor. Due to financial constraints, we've long been in a survival mode, unable to chart out plans for one or three or five years ahead. Our long-term dreams and plans are thwarted by the absence of younger people to support and share our efforts. The people in

Bible stories found the hope to persevere despite difficult situations. They did it through faith. We strive to emulate and embrace their belief so that we may strengthen our own faith community.

There is a great need for the church to gain new membership and increased support of the budget. We seek to shore up our financial standing with increased use of our facilities for short-term rentals such as weddings and concerts. (Long-term rentals tend to interfere with our own church programs.)

Our congregation is excited about the possibilities for growth and new leadership. As is true of many mainline Protestant churches, we have seen a slow decline in membership and an aging of the congregation. We are open and listening for the word of God. We believe we offer something positive to the world and seek to be as God would have us be. We welcome new challenges, new life, new hope.

Pastoral Search

We seek a spiritual leader for our church, one who will lead us in understanding Christian beliefs as grounded in Presbyterian tradition. Meaningful and challenging sermons that relate the scriptures to everyday life are required and should be incorporated into the lessons offered to all ages including Sunday School and Bible study programs.

Our pastor will model personal beliefs and encourage others to do so by being a caring, thoughtful listener, accepting individuals as they are, being inclusive while enjoying a good sense of humor. Our pastor will serve a diverse congregation, engaging youth and young adults to active participation in our church and understanding our beliefs. It will be important to relate to the older adults so that they feel the same support and personal touch.

We seek a pastor who is a good communicator. Oral and written skills are important. Our pastor will be comfortable with media resources. Our pastor should have a vision/strategy to inspire members to invite and welcome new members to support the church and allow it to thrive spiritually and financially.

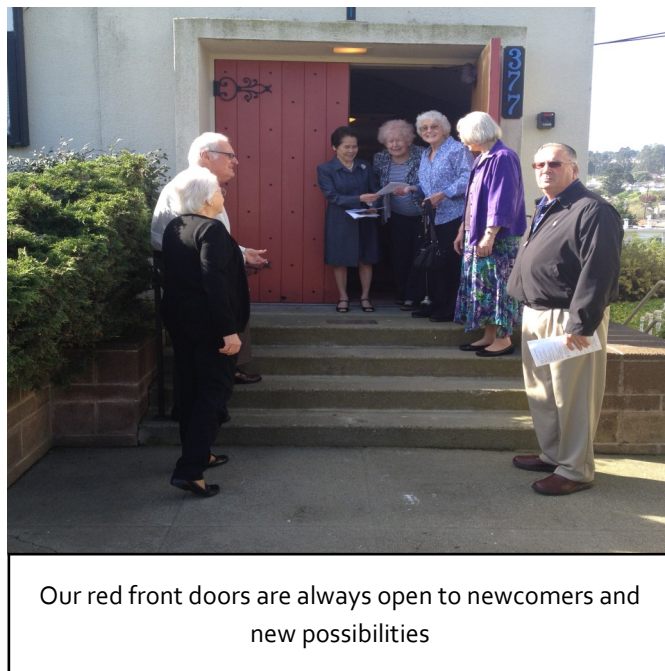
The pastor's role in our church is multifaceted and includes the responsibility to be a strong leader beyond the religious responsibilities. We are calling for someone who will lead us to a shared vision of the church and how we may accomplish this over the next 3-5 years. The pastor will set goals and have organizational skills and problem-solving capabilities. These competencies are necessary to guide us through the complex business processes of a church which shares a building with two other churches and co-operates a preschool.

We look forward to finding new pastoral leadership that will build on our strengths and help us move into a new era where we can grow spiritually and use our gifts, individually and as a congregation, to better serve God.

Over the past 10 months, we have had a half-time interim pastor who has been compensated at more than one-half of Presbytery minimum. During this time the energy and commitment of the congregation have increased. Our giving has also increased and has kept up with expenses. For these reasons, considering of our current budget and reserves, we have discerned that we can confidently commit long-term to a well-compensated part-time pastor thus giving us the greatest chance to experience change and growth.

BPC's future

How Broadmoor might attract more members and stimulate new life in our church has been discussed at length. Perhaps growth is to be generated within our own congregation as various other attempts have not succeeded yet. We have rung doorbells, staged coffee house environments, used a bounce house, held Easter egg hunts on the front lawn, etc. Faith has been deepened through small group Scripture study and how it applies to our church. The Meditation Group and Family Night observances are obviously enriching experiences. Before the Visioning Team ceased to be, a lengthy survey in 2016 summarized congregational responses, focused on three areas: community (BPC'S mission; how will we be known and serve?), surroundings (our physical building and grounds, to be more welcoming to visitors and nurturing of our members), and the congregation (addressing needs and strengths and be stronger as people of faith). We have accomplished some of the survey's suggestions and goals but the change in church leadership and financial strains in 2017 sidetracked endeavors. We need an improved sound system and an online presence with better signage (cheerier and more visible) to advertise ourselves and our programs. To carry these ideas forward in a practical way means that we must change from within, be more accepting of new ways of worship, different musical styles, incorporate screens and hi-tech presentations, study and emulate the success of other congregations, and create a more visible presence in the community. More than accepting change, we must generate and move it ourselves to share the Good News.



Our red front doors are always open to newcomers and new possibilities

Respectfully submitted,

Broadmoor Presbyterian Church Mission Study Team

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Cover photo courtesy of Martha Espinosa, BPC member, 2018. Additional photos courtesy of Gregg Hardin and Ray Haddox.

THE BROADCASTER

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